

ERC DEI COMMITTEE MEMBER

Mandate: volunteer role, 4 years, subject to peer review every 2 years.

Key responsibilities:

- Advising the ERC on matters related to DEI.
- Reviewing existing ERC policies.
- Ability to turn evidence into actionable organisational recommendations.
- Supporting the board to enhance diversity and inclusion across ERC activities.
- Collaborate with other ERC committees to ensure integration of DEI principles into all ERC activities.

Required profile:

- Established professional background in DEI activities, including but not limited to relevant scientific publications, educational work and/or recognised organisational policy work in the field.
- Academic background in a relevant field such as sociology/ social sciences/ gender and diversity studies/ health studies with a DEI focus (Masters/ Doctorate level).
- Experience working in multicultural, multidisciplinary environments.
- Appropriate communication skills and interpersonal skills to be able to contribute constructively to committee meetings held in English.
- Willingness to dedicate the time required to fulfil the responsibilities of the role.

Desirable profile:

- Previous work in medical organisations/ health field/ resuscitation.
- Qualitative research experience.

Time commitment:

- Participation in virtual monthly committee meetings (60-90 minutes) with one 2-day in-person meeting per year.
- Sufficient time to dedicate to committee work between meetings.

Conflict of interest and governance expectations:

- Commitment to the highest standards of integrity, transparency, professionalism, and compliance with ERC governance policies.
- Declaration and regular updating of actual, potential, or perceived conflicts of interest, and recusal from discussions or decisions where appropriate.
- Respect for confidentiality and discretion in committee discussions.